

# What we do for you

**When do I work?**

Our normal hours – 34.5 a week in total – are from 9am to 5pm from Monday to Thursday, with an early 4.30pm finish on Friday.

**How much holiday do I get?**

We give you 25 days holiday a year. And after one year, it goes up by one day a year, until you reach 30 days. (We adjust this if you're part-time.)

**How will you review my salary?**

We will appraise you in your job at the end of every year. And we will review your salary based on this.

**Will you give me any other financial help?**

You can apply for a season ticket loan to help keep your travel costs down. You might also want to take out a loan for gym membership. Both these loans are interest free.

**Do you help with the cost of healthcare?**

Yes. You can choose to sign up for private medical insurance. We pay for this (except for your personal tax liability). Also, you can choose to buy extra cover for your family.

**Do you help with the cost of childcare?**

Yes. You can exchange part of your salary for childcare vouchers and save up to £1,195 per year in tax and national insurance costs.

**What if something happens to me?**

We will pay three times your salary as life assurance to the person you choose.

**Will you help me save for the future?**

Yes. You can join our pension scheme. We will match what you pay in, up to 7.5%. Also, existing members of the NHS Scheme may be eligible to stay in that scheme.

**How will you help with my development?**

We have a comprehensive training and development programme which includes access to courses, mentoring scheme, shadowing and coaching. You will have a yearly review with your line manager to identify your development

**Macmillan Support Line 0808 808 00 00 [www.macmillan.org.uk](http://www.macmillan.org.uk)**

Macmillan Cancer Support, registered charity number in England & Wales (261017), Scotland (SC039907) and the Isle of Man (604).

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